

# New Zealand Hospital Pharmacist Association

## Strategic Priorities for 2020- 2024



### **Vision**

Supporting excellence in the practice of hospital and clinical pharmacy and promoting effective medicines management for everyone in New Zealand

### **Making sure our voice is heard**

Ensure appropriate representation and advocacy at a national level

- Key strategic partnerships
- Using and building networking opportunities
- Promoting pharmacy sector-wide collaboration
- Giving consultation feedback on key documents
- Participating in key meetings
- Technician registration and training needs

### **Enhance patient-centred pharmacy practice by developing the capability of our membership**

Support optimisation of the hospital pharmacy workforce

- Promote the on-going utilisation of a national career framework for all hospital pharmacy staff
- Support structured development for early career pharmacists
- Support recognition of specialist and advanced practice
- Support and advocate for extended roles for technicians

Support members to make the most of NZHPA networks

- Continue to support the work of Special Interest Groups (SIGs)
- Continue to develop Specialist Interest Networks (SINs)

Provide opportunities for learning

- Deliver Educational events
- Administer Educational grants and awards

Explore and support development of wider professional skills

- Leadership
- Teaching and supervision in the workplace
- Quality improvement and research skills

Develop and maintain resources

- Clinical standards
- MI workbook

### **Equity**

- Work in partnership with Māori and Pasifika agencies to address health disparities
- Explore opportunities to promote hospital pharmacy to increase the diversity of the workforce
- Ensure our events provide opportunities to develop the cultural safety of our members

### **Maintain financial sustainability**

#### **Utilise technology to support association activities and member engagement**

- Redevelop website to be fit for purpose

#### **Ensure association infrastructure supports required activities**

- Update and maintain internal processes and policies
- Optimise engagement with secretariat support

### **NoIDs**

- Transition to a sustainable, economically viable electronic format
- Build a sustainable practice model which ensures the resource remains current (maintenance)